THUNDER VALLEY CASINO RESORT BENEFITS PACKAGE

Thunder Valley Casino Resort prides itself on offering you and your family an outstanding benefits package designed to enhance your life and plan for your future. Listed below is a brief description of some of the benefits that are available to Team Members at Thunder Valley Casino Resort. All benefits vary and are dependent on full-time or part-time employment status.



Medical Insurance

With generous coverage for medical procedures and prescriptions, our health plans can provide you and your family with access to a large choice of quality healthcare professionals.

Dental Insurance

Team Members are eligible to enroll in a comprehensive dental plan that covers a wide variety of dental expenses from preventative cleanings and basic dental care. Thunder Valley Casino Resort also covers some orthodontia expenses.

Vision Insurance

Included with the dental insurance is a vision plan that provides you with a set dollar amount to cover expenses for exams, glasses and/or contact lenses.

Life Insurance

All Team Members with full-time status are enrolled, at no cost, in a term life insurance policy that provides for your beneficiaries in the event of death.

Long Term Disability Insurance

Included with the basic life insurance is a long term disability insurance policy.

Voluntary Benefits

Team Members can choose from additional life insurance, disability insurance, a legal expense plan or other plans as offered.

401(k) Retirement Plan

Thunder Valley Casino Resort is doing its part to help you plan for the future with our 401(k) Retirement Plan. Highlights of the plan include a matching contribution after 1 year of employment, 24-hour account access and a variety of investment options.

Employee Assistance Program(EAP)

The confidential TMAP is designed to assist our Team Members with life challenges, and to help solve Team Member problems before they worsen.

Tuition Reimbursement

To allow our Team Members the opportunity to expand their educational background and personal knowledge by reimbursing certain educational expenses.

Time Off Benefits

Including paid time off, paid holidays, bereavement leave, jury/witness duty accommodations, military and medical leaves of absence and more.

Free Meals and Paid Lunch Breaks

Every team member receives a free meal prepared by our chefs, with minimum hours worked, each day in our Team Member Dining Room.

Opportunities for Advancement

For those who crave new challenges, increasing opportunities and career advancement.

As part of the hiring process, drug screenings will be performed. We wish to remind you that Thunder Valley Casino Resort is located on federal land and recognizes California's Medical or Recreational Marijuana laws. A complete pre-employment background check will also be conducted.

For a complete list of available positions and to apply, visit: thundervalleyresort.com/careers or the Employment Center in person.

Employment Center Contact: 916.408.8333



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